5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

The institution is having grievances redressal mechanism from the beginning. All statutory guidelines are circulated and informed to the students regarding the anti-ragging activities, drug abuse activities etc. Frequently we organise college level special lectures on these matters by the experts chosen from the various fields like police officers, legal luminaries etc. through Sign boards, notice boards etc. creating wide awareness among the students about this subject. Suggestion Box is kept and maintained which is essential to collect the grievances from students. Online mechanism for this purpose is yet to be implemented.

College is having disciplinary committee headed by the principal and associated with senior faculties to address the timely redressal of the students grievances.

On **8th March 2024**, Shri Shivaji Education Society's Mahasatee Arts, Commerce, and Science College, Ulga, Karwar, celebrated **International Women's Day** with enthusiasm and respect. Smt. Neelima Desai Women, Entrepreneur delivered the speech on the achievements and contributions of women in various fields and highlighted issues of gender equality, empowerment, and women's rights.



On December 12, 2023, Shri Shivaji Education Society's Mahasatee Arts, Commerce & Science College organized a **Legal Awareness Program** in collaboration with the Karnataka Police Department, Kadra. The program was designed to raise awareness among students about the various types of legal Crime, Sexual Harassment, preventive measures, and their role in maintaining law and order in society.



The HIV Awareness Program was conducted at Shri Shivaji Education Society's Mahasatee Arts, Commerce, and Science College on 16th January 2024 to educate students and the local community about the importance of HIV prevention, early detection, and treatment. The program aimed to reduce stigma and discrimination surrounding HIV/AIDS while promoting healthy practices among young adults. The event was organized in collaboration with various health organizations and local healthcare professionals.



Nasha Mukta Abhiyan programme was organised by SSE Society's Mahasatee Arts, Commerce and Science College on 04.08.2022 .Dr. Vinaya K, PHC Ulga, Karwar was the Resource Person. In his address, she laid stress on local aspects and urged to spread the message of drug deaddiction to all the sections of society.On the eve of the event, students and all staff participated in a Pledge Ceremony Against Drug Abuse.



Self Defence Programme was organised by the insitution in Auditorium in which resource person was Shri. Sunil Aigal, Master of Karate Class, Karwar 24th August 2019 at 9.30 a.m. He delivered the speech on how girls should be self defence from every point of view and even taken demonstrative class.









#### Shri Shivaji Education Society's, MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE,

Ulga,Karwar,UttarKannada,Karnataka-581328

PhoneNo.:08382-257033 MobileNo.:7975117573/9483645037 E-mail:sesmahasateeuk@gmail.com Website:<u>www.sesmacsc.co.in</u>

#### Date: 18/10/2023

# **Notice**

The meeting of the Anti-Ragging committee is convened at 04:15p.m on 19-10-2023 at Principal chamber.

Members of the committee are requested to attend the same. List of committee members.

- 1. Dr. I. R. Kajagar
- 2. Smt. S. S. Gaonkar
- 3. Smt.Roopa R. Kudtarkar
- 4. Shri Ragavendra M. Naik

MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA. KARWAR - 581 329





Date: 19/10/2023

### **REPORT**

An Anti-Ragging and Sexual-Harassment committee has been formed to safeguard the very interest of the students with regard to keep their physical and mental health issues fit towards the learning process during the college hours. The committee has been successfully functioning from many years and during the academic year 2023-2024 no such ragging and sexual harassment cases have happened in the college premises.

Regards,

Chairman and members, Anti-Ragging and Sexual-Harassment committee, Mahasatee Arts, Commerce& Science College, Ulga, Karwar

MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA, KAPWAR - 581 3/9



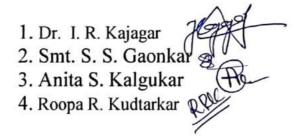


Date: 17/10/2022

### **Notice**

The meeting of the Anti-Ragging committee is convened at 11.00a.m on 18-10-2022 at Principal chamber.

Members of the committee are requested to attend the same. List of committee members.



COM. & SCI. COLLEGE ULCA, KAPWAR - 581 315





Shri Shivaji Education Society's, MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE, Ulga, Karwar, UttarKannada, Karnataka-581328

PhoneNo.:08382-257033 MobileNo.:7975117573/9483645037 E-mail:sesmahasateeuk@gmail.com Website:www.sesmacsc.co.in

Date: 18-10-2022

# **REPORT**

An Anti-Ragging and Sexual-Harassment committee has been formed to safeguard the very interest of the students with regard to keep their physical and mental health issues fit towards the learning process during the college hours. The committee has been successfully functioning from many years and during the academic year 2022 -2023 no such ragging and sexual harassment cases have happened in the college premises.

Regards,

Chairman and members, Anti-Ragging and Sexual-Harassment committee, Mahasatee Arts, Commerce& Science College, Ulga, Karwar

MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA, KARWAR - 581 3/5





Date: 21/10/2021

# Notice

The meeting of the Anti-Ragging committee is convened at 11.00a.m on 22-10-2021 at Principal chamber.

Members of the committee are requested to attend the same.

List of committee members.

- 1. Shri P. G. Vernekar
- 2. Shri C. S. Naik
- 3. Smt. S. S. Gaonkar
- 1 Dr. I. P. Kaiagar

4. Dr. I. R. Kajagar

PRINCIPAL MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA, KAPWAR - 581 335





Shri Shivaji Education Society's, MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE, Ulga,Karwar,UttarKannada,Karnataka-581328

PhoneNo.:08382-257033 MobileNo.:7975117573/9483645037

E-mail:sesmahasateeuk@gmail.com Website:<u>www.sesmacsc.co.in</u>

Date: 22-10-2021

### **REPORT**

An Anti-Ragging and Sexual-Harassment committee has been formed to safeguard the very interest of the students with regard to keep their physical and mental health issues fit towards the learning process during the college hours. The committee has been successfully functioning from many years and during the academic year 2021 -22 no such ragging and sexual harassment cases have happened in the college premises.

Regards,

Chairman and members, Anti-Ragging and Sexual-Harassment committee, Mahasatee Arts, Commerce& Science College, Ulga, Karwar

PRINCIPAL MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA, KARWAR - 581 3/9





Date: 20/10/2020

# **Notice**

The meeting of the Anti-Ragging committee is convened at 11: 00a.m on 21-10-2020 at Principal chamber.

Members of the committee are requested to attend the same. List of committee members.

1. Shri P. G. Vernekar 2. Shri C. S. Naik 3. Smt. S. S. Gaonkar 4. Dr. I. R. Kajagar

COM. & SCI. COLLEGE ULGA, KARWAR - 581 319





Date: 21-10-2020

# **REPORT**

An Anti-Ragging and Sexual-Harassment committee has been formed to safeguard the very interest of the students with regard to keep their physical and mental health issues fit towards the learning process during the college hours. The committee has been successfully functioning from many years and during the academic year 2020 -21 no such ragging and sexual harassment cases have happened in the college premises.

Regards,

Chairman and members, Anti-Ragging and Sexual-Harassment committee, Mahasatee Arts, Commerce& Science College, Ulga, Karwar

> PRINCIPAL MAHASATEE ARTS, COM. & SCI. COLLEGE ULGA. KARWAR - 581 329



MobileNo.:7975117573/9483645037

E-mail:sesmahasateeuk@gmail.com Website:www.sesmacsc.co.in

#### Date: 17/10/2019 Notice

The meeting of the Anti-Ragging committee is convened at 11:00a.m on 18-10-2019 at Principal chamber.

Members of the committee are requested to attend the same. List of committee members.

1. Shri P. G. Vernekar C.SNU 2. Shri C. S. Naik 3. Smt. S. S. Gaonkar 🙁 4. Dr. I. R. Kajagar --

SCI. COLLEGE KAPWAR - 581 325 III GA





Shri Shivaji Education Society's, MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE,

Ulga, Karwar, Uttar Kannada, Karnataka-581328

PhoneNo.:08382-257033 MobileNo.:7975117573/9483645037 E-mail:sesmahasateeuk@gmail.com Website:<u>www.sesmacsc.co.in</u>

#### Date: 18-10-2019

## **REPORT**

An Anti-Ragging and Sexual-Harassment committee has been formed to safeguard the very interest of the students with regard to keep their physical and mental health issues fit towards the learning process during the college hours. The committee has been successfully functioning from many years and during the academic year 2019 -20 no such ragging and sexual harassment cases have happened in the college premises.

Regards,

Chairman and members, Anti-Ragging and Sexual-Harassment committee, Mahasatee Arts, Commerce& Science College, Ulga, Karwar

COM. & SCI. COLLEGE ULGA KAPWAR - 581 3:5

