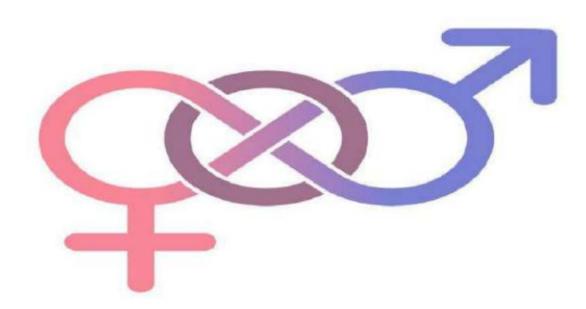


Shri Shivaji Education Society's,

MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE,

Ulga, Karwar, Uttar Kannada, Karnataka-581328

PhoneNo.:08382-257033 MobileNo.:7975117573/9483645037 E-mail:sesmahasateeuk@gmail.com Website:www.sesmacsc.co.in



Gender Audit Report

2019-2024

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1. Introduction:

Gender is a socially constructed definition of women and men. It is not the same as sex (biological characteristics of women and men) and it is not the same as women. Gender is determined by the conception of tasks, functions and roles attributed to women and men in society and in public and private life.

In gender Audit it is a necessary to find out whether internal practices and policies of the system are working for gender mainstreaming and effective for Gender Equality

- To monitor and access the progress of reducing gender discrimination in the institution
- Identifying critical gaps and challenges about Gender Equality and establishing a baseline for Gender Equality
- Suggesting new strategies and policies for Gender balance

In the globalize world all the citizens are active in different fields of the society. It has given opportunity to participate in different activities to all genders. Not only male, female but also transgender are also involving in the activities of society. Now we are taking steps towards improving the working policies and legal policies for participating all genders in all activities of the world. All depravities persons must get the chance for improving their life and can face the challenges of the society and become confident, self-reliable, independent and empowered.

Objectives of Gender Audit:

• To find out the areas where gender imbalance exists and the factors behind the gender imbalance.

- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap. To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college

2. Gender Sensitive Features of the College:

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is kept upright in the college.

Facilities for Students:

- 1. **Experienced Teachers:** There are highly qualified, experienced teachers for every subject. They are efficient in solving academic problems of students
- 2. **Reach Library and Reading Room:** Library is the soul of every educational institute. The library has a wide range of text books/ reference books/ e-literature in each subject along with a research information centre
- 3. **Audio Visual Classroom:** To circulate the latest knowledge among students, college has started audio visual classroom with modern facilities like internet, CDs, LCD, computer, television etc. Students can take benefit of these facilities
- 4. **Study Room:** A study room that caters well to the needs of all students as well as the staff.

- 5. **Ladies Room:** Provision is made for girls to rest in Ladies Room. There is an adequate place and silence kept for girls to study
- 6. **Washroom Facility:** Different places girls and boys washrooms are situated in the college with ample supply of water and regular cleaning. It is supplemented with a separate facility for the staff
- 7. **Drinking Water:** are placed for students and staff at convenient places.
- 8. **Ramp:** Keeping in mind the needs of physically handicapped students, ramps have been provided in both buildings to ease accessibility.
- 9. **Suggestion Box:** Suggestion boxes have been provided to inculcate student feedback in college management in both buildings.
- 10. **Waste Management:** Keeping in mind the need to manage waste efficiently, vermin composting units that facilitate solid waste management have been provided. Also, student awareness about the same is looked after
- 11.**CCTV:** CCTV cameras have been installed on every floor and in each class to look after the security aspect as well as management of the college. These have been installed in corridors, library, reading rooms, ground and office and exam department.
- 12.**Notice Boards:** Notice boards are available on every floor as well as for every department. This is supplemented with electronic notice board at the main entrance that displays important notices applicable to all students.
- 13. Massage Alert System: An Massage Alert System for information dissemination about important dates and notices among the students and the staff through WhatsApp is managed.
- 14. **Unique ID Number:** Unique ID Number is provided to all the students. Identity card for staff is also provided.

- 15. **Sports facilities:** College takes special efforts to promote sports among the students. Indoor games in the college are chess, table tennis and weight lifting. Outdoor games are Kabbadi, athletics, handball, volleyball, canoeing, netball, baseball and softball. This year Hand Ball ground is developed by our institute
- 16. **Yoga:** Yoga training is given to students and teachers every year.
- 17. Sanitary Napkin Vending Machine: Keeping in mind the special hygiene needs of girl students and female staff, a sanitary napkin vending machine is provided. Different facilities are available for all students. These are helpful not only for educational development but also social, psychological, physical development of all students

3. Features and Initiative of College for Gender Sensitisation

Table No. 1. Gender distribution in Category Wise Enrolment at Graduation Level:

NAME OF THE COLLEGE: MAHASATEE ARTS COMMERCE & SCIENCE COLLEGE, ULGA, KARWAR-581328 NO.OF STUDENTS NAME OF THE CLASS PHY.HANDIC ADMITTED нкв Total M M F M F M F M F MF 0 0 1 B.A.I 11 10 1 0 2 0 2 1 B.A.III 0 0 0 3, 3 4 0 0 0 0 0 5 1 1 0 5 1 0 0 1 0 0 3 B.A.V 0 12 TOTAL 1 0 0 0 1 4 B.COM.I 5 B.COM.III 0 0 0 0 B.COM.V 1 0 0 5 6 0 1 7 5 3 0 0 0 7 14 5 5 32 27 0 0 0 0 1 0 TOTAL 0 0 1 0 3 B.Sc I 2 1 0 0 0 3 1 1 0 0 0 8 B.Sc III 9 B.Sc.V TOTAL

STUDENTS STRENGTH FOR THE YEAR 2023-24

KARNATAKA UNIVERSITY, DHARWAD

Annexure-VIII

Name of the College: SHRI SHIVAJI EDUCATION SOCIETY'S MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE ULGA, KARWAR YEAR: 2022-23

Name of the	Total s	tudents	admitted	Fore	Foreign Students Physical handicaped							Category wise students information													
Course		200	, F								G.M.		S.C.		S.T.		AT-I	_	-2A		C-2B		C-3A		-3B
(Class wise)	Total	M		Total	M	F	Total	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
B.A.1 /	17	10	7/	0	0	0	0	0	0	3	0	0	0	0	0	3	1	3	4	0	0	0	0	1	2
B.A.II	16	13	31	0	0	0	0	-0	0	0	0	5	1	1	0	5	1	0	0	1	0	0	0	1	1
B.A.III	18	9	9/	0	0	0	0	0	0	0	1	0	0	0	0	3	4	2	1	1	0	0	0	3	3
B.Com. I	19	9	10	0	0	0	0	0	0	0	2	1	0	0	0	2	3	3	2	0	0	0	0	3	13
B.Com. II	20	10	10	0	0	0	0	0	0	0	0	0	0	0	0	4	7	2	2	0	0	0	0	4	1
B.Com. III	16	9	7/	0	0	0	0	0	0	0	0	0	0	0	0	6	3	2	3	0	0	0	0	1	1
B.Sc. I V	15	10	5 /	0	0	0	0	0	0	3	2	1	0	0	0	3	1	1	1	0	0	0	0	2	1
B.Sc. II	30	18	12/	0	0	0	0	0	0	0	0	0	0	0	0	5	7	9	5	0	0	0	0	4	0
B.Sc. III	38	25	13 /	0	0	0	0	0	0	1.	0	.0	0	0	0	10	4	9	6	0	0	0	0	5	3
	189	113	76	0	0	0	0	0	0	7	5	7	1	1	0	41	31	31	24	2	0	0	0	24	15

KARNATAKA UNIVERSITY, DHARWAD

Annexure-VIII

Name of the College: SHRI SHIVAJI EDUCATION SOCIETY'S MAHASATEE ARTS, COMMERCE & SCIENCE COLLEGE ULGA, KARWAR, YEAR: 2021-22

SI	Name of	otal stu	dents	admitti	Fore	gn St	udent	Phy	sical I	nandicap					Cat	egory	wise	stude	nts in	form	ation	1				
	Course							. iii		F	G.	M.	5.	c.	S.T.		CAT-I		C-2	2A	C	-2B	C-	ЗА	C-	3B
	(Class wis	Total	M	F	Total	М	F	Total	M		M	F	M	F	М	F	M	F	M	F	M	F	M	F	M	F
1	B.A. I	20	15	5 /	0	0	0	0	0	0	0	0	5	1	2 .	0	5	2	0	0	1	0	0	0	2	2
2	B.A. II	18	9	9 /	0	0	0	0	0	0	0	1	0	0	0	0	3	4	2	1	1	0	0	0	3	3
3	B.A.III	16	10	6 -	0	0	0	0	0	0	0	0	0	2	2	0	6	1	2	2	0	1	0	0	0	0
4	B.Com. I	19	15	4 /	0	0	0	0	0	0	0	0	0	0	0	0	.5	3	3	1	0	0	0	0	7	0
5	B.Com. II	16	9	7/	0	0	0	0	0	0	0	0	0	0	0	0	6	3	2	3	0	0	0	0	1	1
6	B.Com. III	15	9	6	0	0	0	0	0	0	1	0	0	0	1	0	4	2	3	2	0	1	0	0	1	1
7	B.Sc. 1	- 33	19	14	0	0	0	0	0 -	0	0	0	0	0	0	0	-6	8	10	5	0	0	0	0	3	-1
8	B.Sc. II	38	24	14 /	0	0	0	0	0	0	1	0	0	0	0	0	10	3	7	8	0	0	0	0	6	3
9	B.Sc. III	16	11	5	0	0	0	0	0	0	0	0	0	0	0	0	1	.1	6	3	0	0	0	0	4	1
		191	121	70	0	0	0	0	0	0	2	1	5	3	5	0	46	27	35	25	2	2	0	0	27	12

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MAHASATEE ARTS, COM & SCA COLLEGE
ULGA KARMAR - 581228

KARNATAKA UNIVERSITY, DHARWAD

Annexure-VIII

NAME OF THE COLELGE: MAHASATEE ARTS, COMMERCE & SCIENCE COLEGE ULGA, KARWAR.

2020-21

SL	Name of the	Total st	tudents	admitted	Forei	en Shu	dante	-			0-2	1														
No.	Course	-			-	1	T	Phys	ical ha	indicap						C	atego	ry wis	e stude	ents in	forma	tion				
***	(Class wise	Total	M.	F	Total		E	_			G	M.	1 5	S.C.		: S.T.		AT-I	_	-2A	_	-28	1	-3A	(-3B
	icess noc	roun	1111		Total	IVI	1	Tota	М	F	M	F	M	F	M	F	M	F	М	F	M	F	M	F	M	F
1	B.A. I	18	9	9 -	0	0	0	0	0	0	0	1	0	0	0	0	3	4	2	1	1	0	0	0	3	3
2	B.A. II	16	10	6	0	0	0	0	0	0	0	0	0	7	2	0	6	1	2	2	0	1	0	0	0	0
3	B.A. III	15	5	10	0	0	0	0	0	0	0	1	0	0	0	0	1	2	1	3	0	1	0	0	0	3
4	B.Com. I	17	10	7 /	0	0	0	0	0	0	0	0	0	0	0	0	6	3	3	3	0	0	0	0	1	1
5	B.Com. II	15	9	6 /	0	0	0	0	0	0	1	0	0	0	1	0	4	2	3	2	0	1	0	0	1	1
6	B.Com. III	15	7	8 /	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	4	0	0	0	0	1	2
7	B.Sc. 1	38	24	14 /	0	0	0	0	0	0	1	0	0	0	0	0	10	3	7	8	0	0	0	0	6	3
٤	B.Sc. II	16	11	5/	0	0	0	0	0	0	0	0	0	0	0	0	1	1	6	31	0	0	0	0	4	1
9	B.Sc. III	17	11	6 /	0	0	0	0	0	0	0	0	0	0	0	0	4	2	3	3	0	0	0	0	4	1
		167	96	71	0	0	0	0	0	0	1	2	0	2	3	0	35	20	36	29	1	3	0	0	20	15

The Principal

Mahasatee Arts, Commece & Science College Ulga, Karwar 08382-257033

Signature of the Principal

Total Strength - 167

PROFORMA - VI statement showing students strength for the year 2019-2020

Name of the College: MAHASATEE ARTS COMMERCE & SCIENCE COLLEGE ULGA. KARWAF

SL.	Classes	T	otal No. o	Students	GM		SC			ST	_									,	10	J.N.)		
No		Boys	Girls	Total	Boys	Girls	Boys	Girls	_		-	Cat-1		2A		2B		3A		2D	_		_	
1	2		3		4	-	5	Olits		Girls	/-	Girls	Boys	Girls	Boys	Girls	Boys	-	_	3B		ority		H.
ī	B.A. I	11	6./	17	0	_			6	-	7		8		9	-	10	Giris	11	Girls	Boys 12	Girls		-
	B.A.II	5	10 /		+	0	0	2	3	0	6	1	2	2	0	1	0	0	0	-			13	1.
		-	10	15	0	1	0	0	0	0	1	2	3	3	1		-	1	10	0	0	0	0	0
	B.A. III	7	8 /	15	0	0	1	0	2	1	1		1	-	0	02	0	0	0	3	0	0	0	0
	TOTAL	23	24	47	0:	1	1	2		_	1	4	3	2	0	0	0	0	0	1	0	0	0	0
II	B.COM. I	9	6 /	15	0	0	-	_	5	1	8	7	8	7	1	2	0	0	0	4	0	0	0	0
	B.COM,II	8	8 /	16		_	0	0	0	0	5	2	3	2	0	1	0	0	1	1	0	-	-	
	B.COM.III	7	9 /		0	0	0	0	0	0	1	2	6	4	0	0	0	0	1	2	0	0	0	0
- 1	TOTAL	24	23	16	1	0	0	0	0	0	0	1	6	4	0	0	0	0	0			0	0	0
111	D DO 4			4/	1	0	0	0	0	0	6	5	15	10	0	1	0	0	2	4	0	0	0	0
"	B.SC. I	13	6 /	19	0	0	0	1	0	0			_			-	-		2	7	0	0	0	0
	B.SC.II	11	6 /	/ 17	0	0	0	0			1	1	7	3	0	0	0	0	5	1	0	0	0	0
	B.SC.III	16	67	22	-				0	0	4	2	3	2	0	0	0	0	4	2	0	0	0	0
	TOTAL	40			0	0	0	0	0	0	7	0	5	4	0	0	0	0	4		0			
╗			19	50	0	0	0	1	0	0	12	3	15	9	0	0	0		-	3		0	0	0
	G. TOTAL	87	65	162	1	1	1	3	5	1	26	45					-	0	13	5	0	0	0	0
	Ulga 01-01-2020		66	152					-		20	15	38	26	1	3	0	0	15	16	0	0	0	0

01-01-2020

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ULGA, KARWAR - 581328

Salient Findings:

- ❖ Enrolment of boys are more than that of girls in most of the classes t.
- ❖ Success rate of boy students is higher than that of girls.
- ❖ The participation of girls in cultural activities is higher than boys.
- ❖ In sports the participation of boys is more than that of girls.
- ❖ In teaching staff the strength of females are more than male.

5. Suggestions:

- → Define and deepen the understanding of gendered quality concepts such as gender equity.
- **Empowerment of women, men and masculinities.**
- **♣** To organize more Sports program on a regular basis.
- ♣ More awareness program on legal rights.
- ♣ To introduce employability skills in commerce as well as in social science.
- **★** To organize competitive training programme for both discipline.

6. Conclusion:

The study found that gender equity goals and objectives included in all the policies, programme of the college and staff also reported that they have solved related to gender criterion. Gender audit team analyze that the gender equality and gender sensitivity is encouraged by management, staff of the college and they do have sensitive behavior. The college is situated in rural area, people have higher respect for women and naturally women harassment cages almost

nil in this area and in the college campus. Doubtless, girls enrollments in all sections slightly increasing and there is no gender issue complaint. As we observed in the study with strong will power and commitment to gender justice, the college would certainly make A remarkable mark in the region.



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